



Mentoring Programme for Women in Law Hong Kong  
Mentor Application Form – 2025 Cycle

As part of Women in Law Hong Kong’s commitment to enhancing the profiles, skills and networking opportunities of women in the legal field, we are delighted to introduce our Mentoring Programme.

The WILHK Mentoring Programme is designed to run from March to November 2025, with group events starting from March 2025. We are looking for Mentors who:

- have at least ten years of work experience (with substantial exposure in the legal field or to the challenges faced by legal professionals and legal service firms);
- are willing to commit to 100% participation in the WILHK Mentoring Programme;
- are dedicated to listening and providing advice/feedback to our Mentees;
- have specific goals that they would like to achieve; and
- adhere to confidentiality to ensure a relationship of trust.

Please take the time to respond thoughtfully to the questions below. The deadline for submission is **5.00pm on Monday 24 February 2025**.

***Personal Details***

Name:		
Contact details:	Work tel. no.:	
	Mobile no.:	
	Email:	
	Instant messages number / identification name (e.g. WhatsApp, WeChat)	
Employer and current job title:		
Area of practice / department and responsibilities:		

<p>Other organisations / committees that you participate in (please state your capacity/role):</p>	
<p>Please provide description of yourself (in no more than 150 words), to be extracted in a "Class of 2025" booklet that will be shared with participants (e.g., your journey so far and/or hobbies).</p> <p><i>No need to repeat your name, employer or job title.</i></p>	
<p>Have you participated in a mentoring programme before? <i>Describe briefly.</i></p>	

**Commitment and Consent to Use of Personal Data**

Please confirm the following:

- I will commit to a minimum of 3 one-on-one catch-ups with my mentee over the duration of the WILHK Mentoring Programme.
- I acknowledge that the subcommittee and sponsors have put in a lot of resources to facilitate the WILHK Mentoring Programme. I have read the key dates published on the Programme website and I will commit to attending a minimum of 5 group mentoring events over the duration of the WILHK Mentoring Programme.

- I acknowledge that, by submitting my application, I consent for my personal data to be processed for the purpose of selection and operation of the WILHK Mentoring Programme. Bios and photos of successful applicants will be used in the Class of 2025 booklet that will be shared with (but not limited to) 2025 WILHK Mentoring Programme participants, WILHK Committee and programme sponsors (current and potential).

**Communication Preferences**

What is your preferred method of communication? (Indicate top preferences from 1-3):

- Email
- Instant messages (e.g. WhatsApp, WeChat)
- Telephone
- Video conference (e.g. Zoom, Teams, FaceTime, etc.)
- In-person: in office
- In-person: lunch / coffee
- Other: \_\_\_\_\_

**Mentee Preferences**

Please describe any preferences for a Mentee. Include, among other things, primary practice area focus, years of experience, language preferences, background, etc.

**Your Attributes / Mentoring Style**

What would you say are some of your qualities/characteristics/skills that a Mentee may find helpful or feel connected to?

**Your Goal**

This year we will share your goal with all participants in the beginning on no-name basis. At the end of the program, we will invite some of you to share your reflection of how you have approached the programme to work towards accomplishing your goal.

***Peer Circles and Social Events***

From time to time, we facilitate sessions run by our mentor participants on a particular topic in which they may be an expert or have a particular interest. We also encourage Mentors and Mentees to organize social events, activities or networking exercises.

Would you be interested in running or organizing such a session (and, if you are interested in a session with a specific topic, what topic would you be interested in presenting)?

***Diversity and Inclusion***

Can you share an example of how you addressed one of the issues about diversity and inclusion (in particular, gender equality) that you have encountered in life/your workplace?

Please describe any additional criteria that you feel would be important for us to consider in reviewing your application.